

# Endeavor Management

ENERGY ADVISORY GROUP

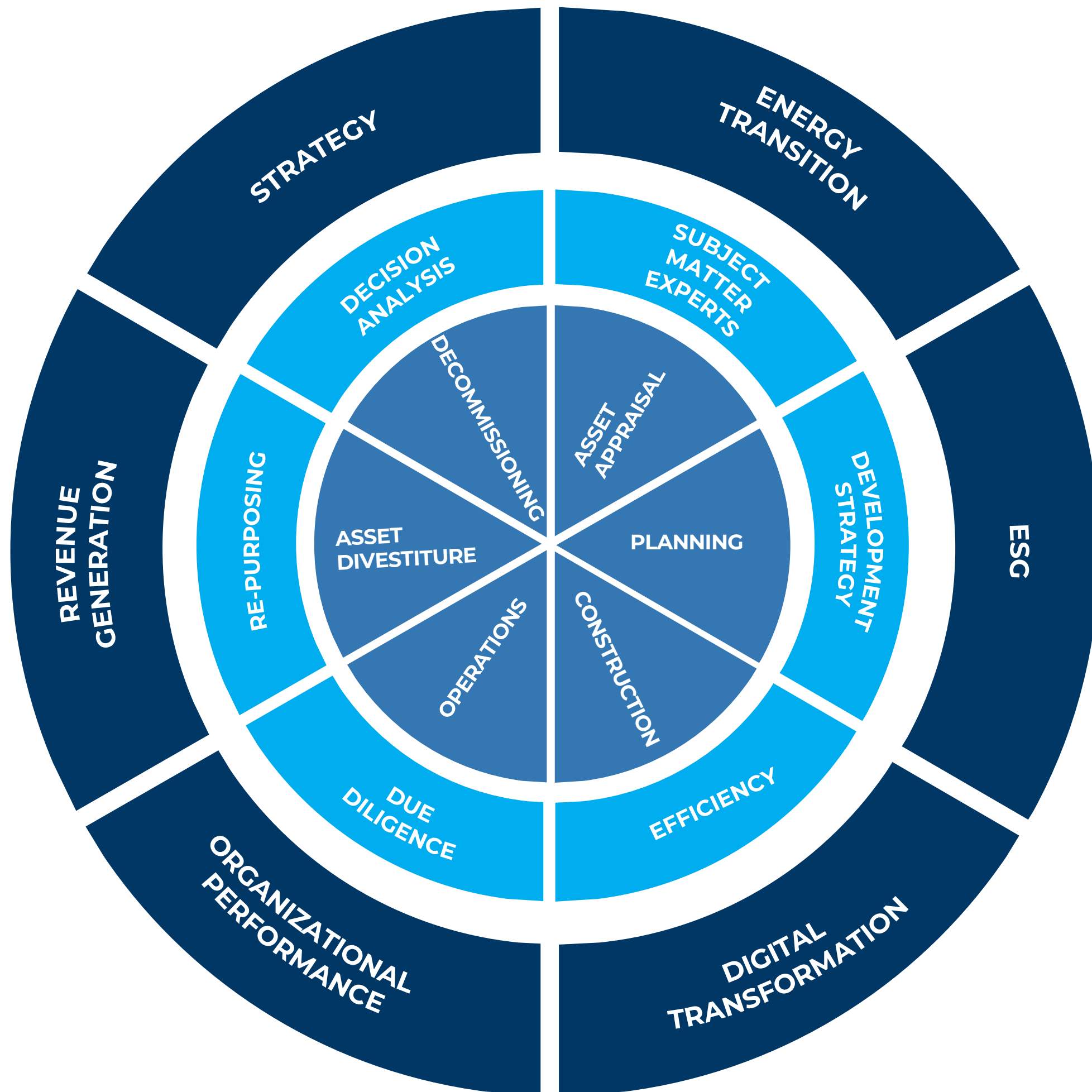




WE BRIDGE THE GAP OF  
EXPERTISE, KNOWLEDGE, AND  
EXPERIENCE ACROSS THE ENERGY INDUSTRY







# HOW WE HELP OUR CLIENTS

Endeavor's Energy Advisory Group (EAG) provides technical and strategic advice and support to all types of energy focused clients in the life cycle phases of their business.





# WHAT IS YOUR ENDEAVOR?

- Acquiring energy / physical assets
- Entering new markets
- Repurposing / decommission assets
- Making major capital decisions
- Improving operational excellence
- Making ESG an asset
- Other?



# OUR EXPERTISE IS **B R O A D**



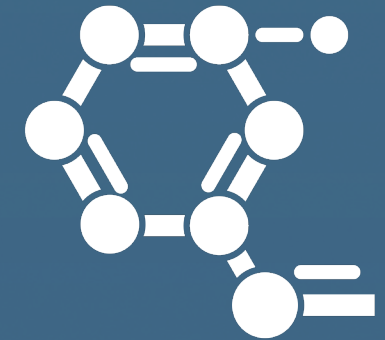
The EAG brings global experience to Operating Companies, Service Companies, Manufacturers, Regulators, and Engineering Firms in the Energy Industry.

As a result, we are equipped to assist you from



SHORT TERM  
ENGAGEMENTS

to the



FULL LIFE CYCLE  
OF AN ASSET



# OUR KNOWLEDGE IS **D E E P**

50

EXPERTS IN  
RENEWABLE  
ENERGY

60

ADVISORY  
DISCIPLINES

35

AVG YEARS  
EXPERIENCE  
PER ADVISOR

10,000+

COMBINED YEARS  
EXPERIENCE IN  
ENERGY

300+

EXPERTS IN  
ENERGY



114

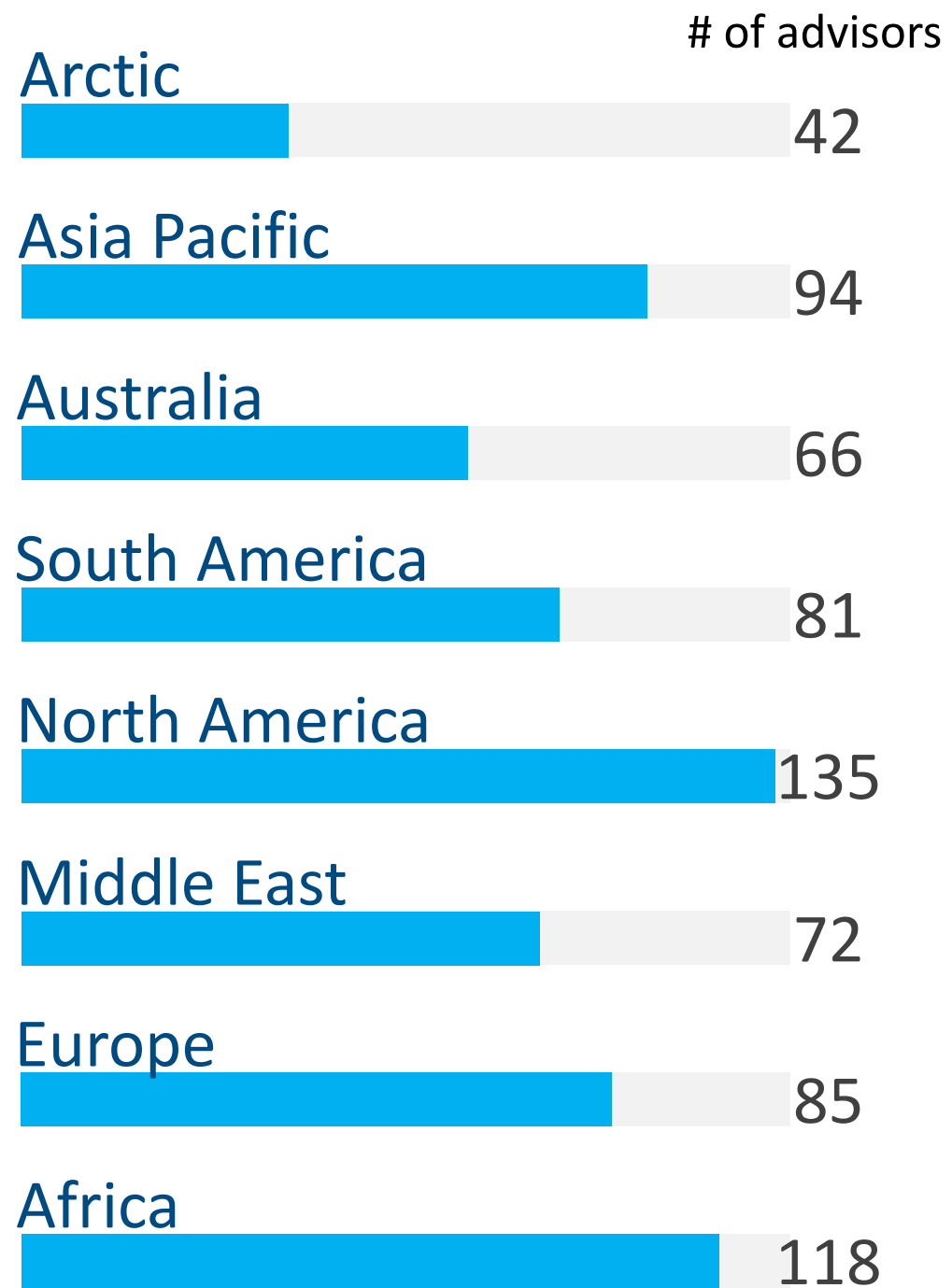
CLIENTS (since 2014)  
CROSSED THE BRIDGE



# OUR EXPERIENCE IS GLOBAL



## Regional Experience





# HOW WE BRIDGE THE GAP

- We supplement proven processes with experience & expertise
- We provide insights that only experience can provide
- Once hired, our advisory team is available over a long period
- We engage with 40 "best in class" partners that enable participation in ANY project anywhere in the world
- We provide advice and counsel to the C-Suite to create value beyond cost by providing practical, implementable solutions
- We can act as a client proxy - our Advisors have worked within organizations of all sizes of operators and service providers.





# WE SUPPORT TRANSFORMATION

New Market Entry

Standing Up the Organization

ESG

Energy Transition

Alternative Energy

Operational Efficiency

Digital Transformation

Mergers and Acquisitions

Product Commercialization





# OUR COMPANY

During our 50+ years of service to the energy industry, we have worked with our clients to tackle emerging strategic challenges and achieve greater business success. Endeavor continuously enhances its capabilities to address the industry's changing demands and focuses its services on three areas critical to accelerating and achieving our clients' strategic goals.

**Communication, Marketing Research and Insights** – Endeavor provides the ability for our clients to deeply understand their target markets, customers, and even their internal organization with relevant, fact-based knowledge. This insight is drawn from highly targeted, relevant, and global quantitative market or organizational studies. Coupling this insight with our digital dashboards provides your organization the ability to monitor the effectiveness of your strategic marketing and branding efforts, manage the customer experience and better align your organization to execute these strategic imperatives. We have extensive experience developing new marketing and communication materials.

**Energy Advisory Services** – Endeavor's team of experts are recognized as being at the top-of-their field in experience, strategic problem solving and operational expertise. Our Energy Advisory Group (EAG) includes extensive expertise in the energy industry, including all phases of onshore and offshore exploration and production. Our uniquely broad capabilities include energy transition, ESG, subsurface evaluation, drilling, well completions, facilities, subsea, construction and installation, operations and decommissioning. This breadth enables effective interdisciplinary teamwork to tackle most issues. Our experts have been leaders in the international energy industry for operators and service companies throughout their extensive careers. We have alliance partnerships with other firms in multiple locations around the world with whom we collaborate when our clients need additional support.

**Strategy, Organizational Transformation, and Executive Coaching** – Endeavor combines its deep industry expertise and extensive market research capabilities to help our clients craft pragmatic solutions to their strategic challenges. Engaging the leadership team is vital to create enterprise-wide alignment with the strategic initiative and providing executive coaching for the team and individuals. This enables more effective performance as individuals and as teams and builds the organizational competencies and capabilities to be an industry leader.

Endeavor has worked for many of the major integrated oil companies, national oil companies, independents, and major product/service companies in the US and around the world. Our energy practice is headquartered in Houston, Texas with Advisors located worldwide.