

Endeavor

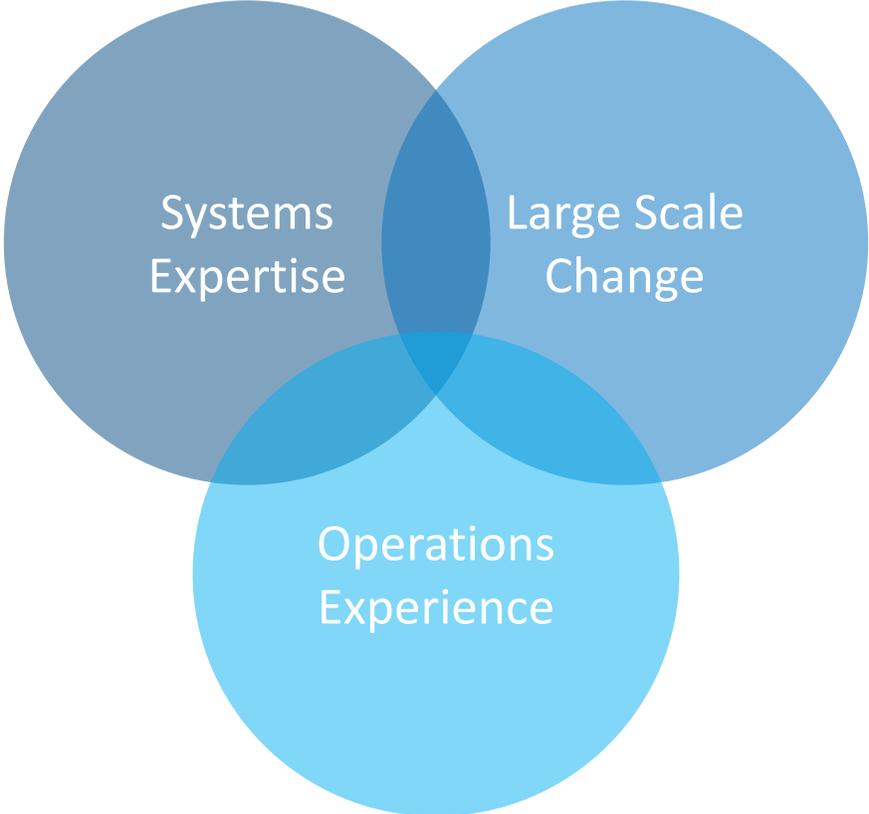
Our Approach to
Ensuring Your
Success

INTEGRATED
MANAGEMENT
SYSTEMS

THE ENDEAVOR MANAGEMENT SYSTEM PROGRAM

The Endeavor difference is in our multi-dimensional view of what we must provide our clients

Combine expertise in traditional management system theory with a broad understanding of the overall environment the system must be designed for.



We specialize in transformational changes within complex environments, and utilize this expertise to ensure lasting change.

Leadership experience in operations roles helps us better understand your challenge and point-of-view.





OUR APPROACH

Not all management systems are created equal

OUR SYSTEMS ARE BUILT FOR YOUR UNIQUE NEEDS

We develop the system based on your strategy, culture and values

CORPORATE VALUES



A management system will only be effective if it works as a cohesive part of the broader system

Designed to compliment your strategic pace and risk profile

Mutually attuned with your desired culture

Developed with your corporate values engrained into every process

Every management system we help develop is a 1 of 1 to fit your unique company

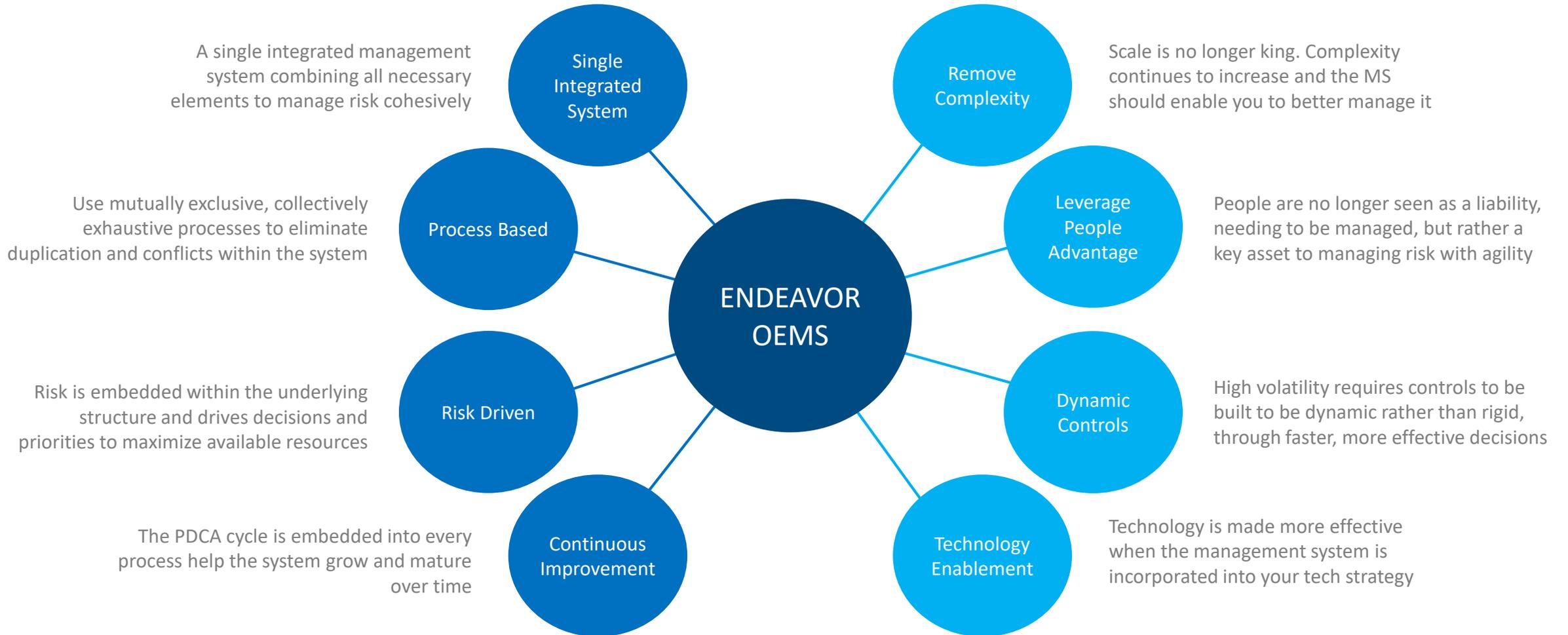


OUR OEMS COMBINES TRADITION WITH INNOVATION

The world has changed, so should your management system

We incorporate traditional management system theory...

with changes necessary for a changing world





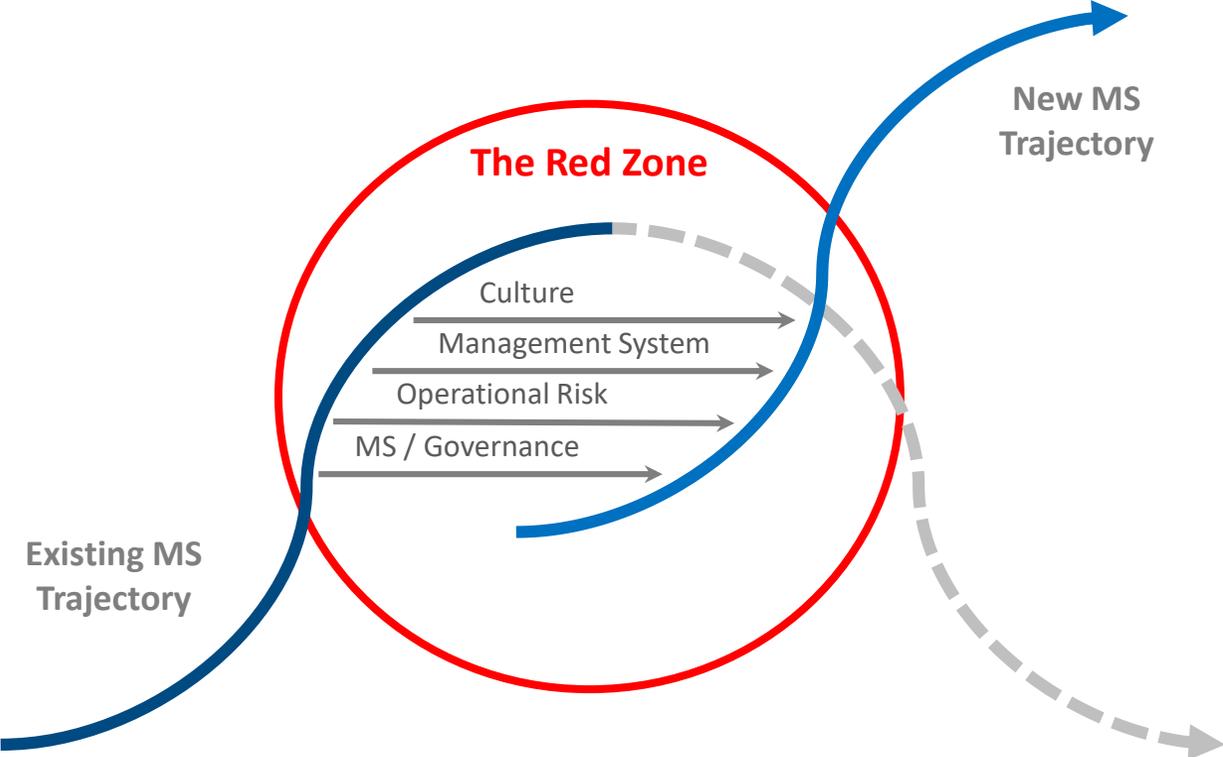
OUR OEMS PROGRAM

We can take you all the way from step 1 to being world-class

SUCCESSFUL ORGANIZATIONAL TRANSFORMATION

The biggest challenge is managing the transition

Management system transformations create temporary chaos

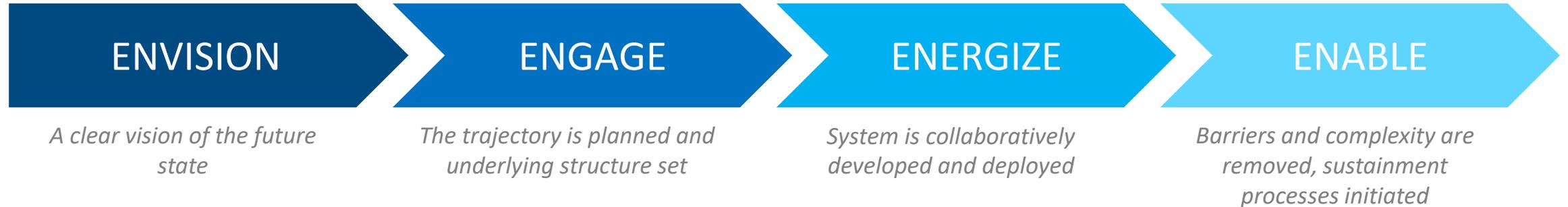


How the chaos is managed will have a bigger impact on success than your system's design



ENDEAVOR E⁴ MS TRANSFORMATION PROGRAM

Endeavor Management specializes in large-scale transformational change management



Our E⁴ Program for OEMS can provide the specific support needed each step of the way

Existing System Assessment

- Complexity and redundancy
- Governance effectiveness
- Cultural barriers to the system

Develop Business Case

- ID compelling case for change
- Develop translatable vision
- Establish alignment to strategy, vision and mission

Establish Foundational Structure

- Governance model
- System framework
- Impact to existing systems and operating model

Create Integrated Plan

- Priority and sequence
- Communication & engagement
- Target timelines
- Impact to ongoing business & resources

Develop Management System

- Establish governance and collaborative strategy
- Align on the vision
- Develop MS processes

Deploy Ownership Model

- System processes deployed
- System ownership cascaded
- Organization engaged

System Simplification

- Existing complexity and barriers removed
- Operating model and org structure aligned

System Sustainment

- MS sustainment processes
- System performance metrics
- Best practice gap-closure methods





OUR PEOPLE

We want to partner with you

OUR

A history of accelerating success

Endeavor Management has a 40 year heritage of delivering results across all industries.

We have worked with Oil & Gas companies of all sizes. From technological innovation to strategic redirection to operations management, we focus on transformational initiatives for those looking for a step-change improvement.

Our teams are a blend of proven industry leaders and cross-industry subject matter experts who, together with you, create a path unique for your organization.

Headquartered in Houston Texas.



OUR PEOPLE

Process Industry Leadership Team



Brian Flis

Transformation & Change

- 20+ years of cross-industry leadership experience driving improvements in operations, supply chain, finance, engineering, quality and human resources
- Thought leader in large-scale transformation and change management
- Co-author “Never and Never Again”



Dennis Calhoun, CSP

EHS & Risk

- Senior leader in operations, maintenance, EHS and Enterprise Risk roles
- Developed and implemented multiple ERM and IMSs within Oil & Gas industry
- Recipient of API/AFPM “True Pioneer of Process Safety” award
- CSP with a Management System specialty



Francisco Soto

Management Systems & Complexity

- Seasoned management system expert with 10+ IMSs to date
- Expert in ISO, API, OSHA, PSM systems
- Experienced in operations, process safety, EHS and supply chain
- MBA, University of Texas

